

Y-Town Radio Broadcasting, LLC – Youngstown, Ohio

WASN-AM

EEO PUBLIC FILE REPORT

January 1, 2014 – May 1, 2014

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	Number of Candidates Interviewed (RS)	RS Referring Hire(s)
		Total Candidates Interviewed:	

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-Month Period
1.	African American Media Incubator 2164 Wisconsin Avenue, NW Washington, DC 20007 (202) 34206667 Fax	N	
2.	YSU Diversity Department Attn: William Blake 100 University Plaza Youngstown, OH 44506	N	
3.	American Women in Radio and Television 8405 Greensboro Drive, Suite 800 McLean, VA 22102 (703) 506-3266 Fax	N	
4.	National Association of Black Journalists 8701A Adelphi Road Adelphi, MD 20783 (301) 445-7101 Fax	N	
5.	The Association for Women in Communications, Inc. 780 Ritchie Highway, Suite 28-S Severna Park, MD 21146 (410) 54404640 Fax	N	
6.	National Association of Black College Broadcasters P.O. Box 3191 Atlanta, GA 30302 (404) 523-5467 Fax	N	
7.	Black Broadcasters Alliance 3474 William Penn Hwy. Pittsburgh, PA 15235 (412) 829-0313 Fax	N	
8.	University of Phoenix 3401 Enterprise Place Beachwood, OH 44122-7343 (480) 643-1055 Fax	N	
9.	The Art Institute of Pittsburgh 210 Sixth Avenue, 33 rd Floor Pittsburgh, PA 15222 (412) 263-3805 Fax	N	
10.	ITT Technical Institute 1030 North Meridian Road Youngstown, OH 44509-4098 (330) 270-8333 Fax	N	

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11.	National Association of Minority Media Executives 1921 Gallows Road, Suite 600 Vienna, VA 22182 (703) 893-2414 Fax	N	
12.	South Asian Journalists Association c/o Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027	N	
13.	National Black Media Coalition 1738 Elton Road, Suite 314 Silver Spring, MD 20903	N	
14.	Native American Public Telecommunications P.O. Box 83111 Lincoln, NE 68501 (402) 472-8675 Fax	N	
15.	National Lesbian and Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, DC 20005 (202) 588-1818	N	
16.	Women’s International League for Peace & Justice P.O. Box 18138 Cleveland, OH 44118	N	
17.	CareerFan.com Attn: Steven Goodwin (866) 986-4473 (866) 372-4396 - Fax	N	
18.	Hispanic Link News Service 1420 N Street NW Washington, DC 20005	N	
19.	National Association of Black Vets 2900 Community College Avenue Cleveland, OH 44115	N	
20.	Minority Business Development Center 601 Lakeside Avenue Cleveland, OH 44115	N	
21.	Weathershead School of Management Case Western Reserve University Cleveland, OH 44106	N	
22.	Illinois Center for Broadcasting 530 S. State St Chicago, IL 60605	N	

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23.	American Jewish Committee 1422 Euclid Avenue Cleveland, OH 44115	N	
24.	Ursuline College/Placement Office 2550 Lander Road Pepper Pike, OH 44124-4296	N	
25.	Ohio State University Office of Career Services 222 Younkin Success Center 1640 Neil Avenue Columbus, OH 43210	N	
26.	Lake Erie College/Placement Office 391 W. Washington Street Painesville, OH 44077	N	
27.	Ashland College/Placement Office 401 College Avenue Ashland, OH 44805	N	
28.	Ohio Center for Broadcasting 9885 Rockside Rd., Suite 160 Valley View, OH 44125	N	
29.	Youngstown Area Urban League Attorney William Miller 1350 Fifth Avenue, Suite 300 Youngstown, OH 44504	N	
30.	Cleveland Council of Black College Alumni Assoc. 920 Errick Road Cleveland, OH 44108	N	
31.	Akron Community Service Center & Urban League 440 Vernon Odom Blvd. Akron, OH 44307	N	
32.	Columbiana County, Dept. of Human Services Barbara Senanfes P.O. Box 9, 110 Nelson Street Lisbon, OH 44432	N	
33.	Miami University Placement Office Oxford, OH 45056	N	
34.	Jewish Community Federation 1750 Euclid Avenue Cleveland, OH 44115	N	

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35.	Trumbull County JVS Cynthia Jarvis 528 Educational Highway Warren, OH 44482	N	
36.	Ohio University Placement Office 336 Richland Avenue Athens, OH 44691	N	
37.	National Urban League 120 Wall Street, Floor 7 New York, NY 10005-3902	N	
38.	Wooster College Placement Office 1189 Beall Avenue Wooster, OH 44691	N	
39.	Notre Dame College Placement Office 4554 College Road South Euclid, OH 44108	N	
40.	Marietta College Placement Center 213 4 th Street Marietta, OH 45750	N	
41.	Mahoning County Dept. of Human Services Patty Joyce 709 N. Garland Avenue Youngstown, OH 44506	N	
42.	Specs Howard School of Broadcast Arts 19900 West Nine Mile Road Southfield, MI 48075	N	
43.	Mahoning County JVS Adult Education Department 7300 N. Palmyra Road Canfield, OH 44406	N	
44.	United Negro College Fund 25 W. Prospect Avenue, Suite 705 Cleveland, OH 44115	N	
45.	Mercer County NAACP 211 Federal Street Farrell, PA 16121	N	

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46.	Urban League of Greater Cleveland Employment & Training 2930 Prospect Avenue Cleveland, OH 44115	N	
47.	David N. Myers College Career Resource Center Euclid Avenue & E. 40 th Street Station Cleveland, OH 44114	N	
48.	OCCHA Job Service Worker 3660 Shirley Road Youngstown, OH 44502	N	
49.	Ohio Department of Job & Family Services P.O. Box 1198 Youngstown, OH 44502	N	
50.	John Carroll University Career Placement 20700 N. Park Cleveland, OH 44118	N	
51.	NAACP Elyria Branch Wilkes Village, Loudon Court Elyria, OH 44035	N	
52.	Kent State University Placement Office 400 East Fourth Street East Liverpool, OH 43920	N	
53.	University of Akron Placement Office 302 E. Buchtel Avenue Akron, OH 44304	N	
54.	Stark County Dept. of Human Services Jeff St. Ealey 301 Peidmont NE Canton, OH 44702	N	
55.	Walsh College Ann Spiller 2020 East Maple St., SW North Canton, OH 44720	N	
56.	Alliance Negro History Club 1029 Noble Street Alliance, OH 44601	N	

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57.	Mount Union College Placement Office 335 Hartshorn Street Alliance, OH 44601	N	
58.	Urban League Shenango Valley 601 Indiana Avenue Farrell, PA 16121	N	
59.	Malone College Placement Office 515 25 th Street NW Canton, OH 44707	N	
60.	OBES Job Training Partnership P.O. Box 8768 Canton, OH 44711-8768	N	
61.	Canton Urban League 1440 Sherrick Road SE Canton, OH 44707	N	
62.	Bureau of Vocational Rehabilitation Employer Serv. Specialist 242 Federal Plaza West Youngstown, OH 44506	N	
63.	Laurel Technical Institute 200 Sterling Avenue Sharon, PA 16146	N	
64.	Assoc. Neighborhood Center Outreach Worker 1649 Jacobs Road Youngstown, OH 44505	N	
65.	ETI Technical College Louis Thomas 1320 W. Maple Street NW N. Canton, OH 44720	N	
66.	National Organization of Women 4025 Market Street Youngstown, OH 44512	N	
67.	Warren Trumbull Urban League William Wells 290 W. Market Street SW Warren, OH 44481	N	

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68.	MCTA 964 N. Market Street Lisbon, OH 44432	N	
69.	Columbiana County Career Center 9364 State Route 45 Lisbon, OH 44432	N	
70.	OBES Mr. Don Curry 2026 South Avenue Youngstown, OH 44502	N	
71.	Chamber of Commerce 11 W. Federal St. Youngstown, OH 44503	N	
72.	Traffic Director's Guild 26000 Avenida Aeropuerto #114 San Juan Capistrano, CA 92675	N	
73.	Career Link Angie Palumbo 217 West State Street Sharon, PA 16146	N	
74.	On-Air Announcements (1 or more SEU Stations)	N	
75.	Word-of-Mouth (which includes referrals from vendors, clients, former work associates and casual acquaintances)	N	
76.	Internal Promotion	N	
77.	Internal Referral	N	
78.	Vindicator Newspaper 107 Vindicator Square Youngstown, OH 44503	N	
79.	Tribune Chronicle 240 Franklin Street NE Warren, OH 44482	N	
80.	City of Youngstown Business Expo 2012 20 Federal Plaza West Youngstown, OH 44503	N	
81.	Trade Publication	N	
82.	Internet Recruitment	N	
83.	Recruiter Agency	N	
84.	Corporate Website – www.937star.com	N	
85.	Walk-in	N	
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1.	Community Outreach	
2.	Internship Program	
3.	School Programs	
4.	Website Recruitment	
5.	Management Initiatives	
6.	Management Development Training	

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